

**Teaching/Assistant Pastor**  
Victory Highway Wesleyan Church  
150 Victory Highway, Painted Post, NY 14870  
607-962-7000     [www.victoryhighway.com](http://www.victoryhighway.com)

### **POSITION SUMMARY**

The successful candidate for this role will be a highly effective communicator with a strong ability to relate to the next generation in their teaching style. They will possess the essential ability of furthering Victory's mission of, *"Proclaiming the life changing power of Jesus Christ and developing fully devoted followers of the Him."*

The candidate will work closely with the Lead Pastor in developing creative and relevant message series and will have regular opportunities to prepare messages and teach in Sunday services and mid-week classes. This person will play a key role in participating on the Worship Design Team, has influential involvement in discipleship and spiritual formation strategies; including Community and Interest Groups.

As a member of the leadership team, the Teaching/Assistant Pastor will be a high caliber leader who passionately inspires, directs, leads, and manages all goals and expectations of the role, so as to wholeheartedly support the vision of the church.

### **STAFF STRUCTURE**

Reports to:            Lead Pastor  
Attends:              Weekly/Monthly Staff Meetings  
                            Worship Design Meetings  
Status:                Full-Time, Hourly, Exempt

### **ESSENTIAL FUNCTIONS**

- Regularly divides duties for preparing and delivering Sunday messages with the Lead Pastor. Required to teach in three back-to-back services on Sunday mornings at least twice per month.

- Works with Lead Pastor to develop sermon series topics and content which are biblically sound and culturally relevant.
- Is comfortable with both expository and topical teaching.
- Will be responsible for developing and leading mid-week adult teaching series designed to delve more deeply into biblical topics and text.
- Is an influential member of the Worship Design Team; collectively responsible for ensuring the worship experience is focused, clear and compelling for Christians and seekers alike.
- As an Assistant Pastor, along with other members of the pastoral staff, provides one-on-one spiritual counseling and discipleship, officiates funerals and weddings as assigned, and serves in rotation as pastor on-call.
- Is a key leader in supporting the church's Community and Interest Groups.
- Performs other duties as assigned by the Lead Pastor.

### **ADDITIONAL JOB QUALIFICATIONS**

- An evident and vital personal relationship with Christ and a commitment to continued personal spiritual growth.
- Is committed to strengthening their professional development and cultural relevance through continuing education, reading, conference participation, etc.
- Self-motivated and result-oriented contributor to the vision and mission of Victory.
- Understands the value of teamwork and is committed to being an effective teammate; Humble in their approach, Hungry in their desire for results, and Smart in relating to others.
- Believes and upholds the mission, values, and core beliefs of Victory.

### **EDUCATION and EXPERIENCE**

- Undergraduate degree required in biblical study or relevant field.
- 3-5 years of experience in same or similar position where there is clear evidence of effective message development and teaching.